



The Township of West Lincoln is seeking a *Manager of Planning*

The Township of West Lincoln is a picturesque and progressive municipality, located at the westerly end of the Niagara Peninsula within the Regional Municipality of Niagara. Our largest urban area, Smithville, is located halfway between the City of Hamilton and the City of St. Catharines. With a population of approximately 16,000, and a land area 387.02 sq.kms, West Lincoln is proud to have the largest geographical area in the Niagara Region! The Township of West Lincoln is a mix of a rural and urban setting in a unique local economy that blends residential, industrial, commercial and agricultural properties. Known as a thriving community that offers an excellent way of life, facilitates opportunities, and has a strong sense of community, the Township prides itself in providing responsive and friendly customer experiences.

The Township of West Lincoln is excited to accept applications from experienced and motivated professionals for the position of **Manager of Planning**. This key role involves providing expert planning advice to both Council and Administration, while also offering exceptional customer service to developers and the public on a daily basis. The Manager is responsible for the analysis and processing of a wide variety of planning and development applications under the Planning Act, including land development projects and other related development initiatives.

As the Manager of Planning, you will lead and support a dynamic planning team, fostering a collaborative and stakeholder-focused work environment. You'll work closely with internal departments, external agencies, and regional partners such as the Niagara Peninsula Conservation Authority and the Regional Municipality of Niagara to ensure successful outcomes for the community.

To be considered, you will have a Bachelor's degree in Planning or a related discipline, with a Registered Professional Planner (RPP) designation or equivalent experience, and a commitment to completing the requirements for RPP designation. Applicants should possess 5 to 7 years of relevant planning and development experience in a municipal environment. The role also requires expertise in policy analysis, project management, and strategic management. Strong experience in liaising with various government regulatory agencies is essential, along with a proven track record of resolving complex land use issues. Additionally, candidates should have at least 5 years of experience managing employees.

This position will be supported primarily in office. The salary range for this position, commensurate with experience and education is \$101,242.27 - \$124,167.43 (2024), plus a comprehensive benefits package. Interested candidates with the required qualifications are welcome to submit their resume and letter of interest by **4:30pm on Friday February 28, 2025** to:

Human Resources

Township of West Lincoln

Email: recruitment@westlincoln.ca

Please put 'Manager of Planning' in the subject of the email

A detailed Job Description can be found on our website at:

<https://www.westlincoln.ca/en/township-office/jobs.aspx>

We thank all applicants, however, only those selected for an interview will be contacted.

The Township of West Lincoln is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township of West Lincoln's Human Resources Department if you require any accommodation to ensure that you can participate fully and equally during the recruitment and selection process. We thank all applicants; however, only those considered for an interview will be contacted. Personal information is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of the candidate selection. Questions about this collection can be directed to the Human Resources Department.