

THE CORPORATION OF THE TOWNSHIP OF WEST LINCOLN

BY-LAW NO. 2017-05

A BY-LAW TO ESTABLISH A MUNICIPAL HEALTH AND SAFETY POLICY STATEMENT FOR THE CORPORATION OF THE TOWNSHIP OF WEST LINCOLN AND TO REPEAL BY-LAW 2016-08

WHEREAS the Municipal Act, 2001, Statutes of Ontario, Chapter M.25 Section 11(2)(6) provides that a lower-tier municipality may pass by-laws respecting the Health, safety and well-being of persons;

AND WHEREAS the Corporation of the Township of West Lincoln realizes that it has the responsibility to provide a safe work environment for its employees;

AND WHEREAS the Council of the Corporation of the Township of West Lincoln now deems it expedient to establish a Health and Safety Policy statement;

NOW THEREFORE the Council of the Corporation of the Township of West Lincoln enacts as follows:

1. The Council of the Corporation of the Township of West Lincoln subscribes to the principle that nothing is more important than the health, safety and well being of our employees, contractors, visitors and the surrounding community.
2. That the Municipal Council and the management appointed by the Council will integrate health and safety into our strategies, processes and performance measures to continue to recognize that good health and safety performance supports good business results.
3. That the Council of the Corporation of the Township of West Lincoln will make every effort to provide a safe and healthy work environment and that all supervisors and employees will manage health and safety risks by eliminating, minimizing or controlling hazards.
4. That the Municipal Council and the management appointed by the Council will recognize it's ultimate responsibility for the employee health and safety and as such will strive for continuous improvement and will provide the leadership and internal capacity to make this happen.
5. That Senior Management appointed by the Council will participate in a health and safety leadership learning community, by providing and receiving information and best practices, thereby supporting continuous improvement and enabling effective leadership and internal capacity.
6. That the Municipal Council and the management appointed by the Council commit to provide an environment that enables all employees to participate and work collaboratively in developing, promoting and improving health and safety at work.
7. That By-Law 2016-08 be and is hereby repealed.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 23rd DAY OF JANUARY, 2017.


MAYOR DOUGLAS JOYNER


CAROLYN LANGLEY, CLERK